

COMPONENT: Drug Enforcement Administration

| EEO COMPLAINT DATA | 1st Quarter FY 2009 | 2nd Quarter FY 2009 | 3rd Quarter FY 2009 | 4th Quarter FY 2009 | Year to Date Total |
|--|---|---|---|--------------------------------|-----------------------------------|
| I. Number of Complaints | | | | | |
| A. Pending at the beginning of the quarter | 50 | | | | 50 |
| B. Filed during the quarter | 6 | | | | 6 |
| C. Pending, at any time, during the quarter | 56 | | | | 56 |
| II. Number of Filers | 1st Quarter FY 2009 | 2nd Quarter FY 2009 | 3rd Quarter FY 2009 | 4th Quarter FY 2009 | Year to Date Total |
| A. Who had a complaint pending at the start of the quarter | 50 | | | | 50 |
| B. Who filed a complaint during this quarter | 6 | | | | 6 |
| C. Who had a complaint pending at any time during this quarter | 56 | | | | 56 |
| D. Who filed two or more complaints during this quarter | 0 | | | | 0 |
| III. Breakdown of all Complaints filed during this quarter by basis and issue | 1st Quarter FY 2009 | 2nd Quarter FY 2009 | 3rd Quarter FY 2009 | 4th Quarter FY 2009 | Year to Date Total |
| A. Complaints filed during the quarter broken down by basis. | | | | | |
| 1. Race: | 1 | | | | 1 |
| a. American Indian/Alaskan Native | 0 | | | | 0 |
| b. American Asian/Pacific Islander | 0 | | | | 0 |
| c. Black | | | | | |
| d. White | 1 | | | | 1 |
| 2. Color | 0 | | | | 0 |
| 3. Sex: | 4 | | | | 4 |

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|--|---|--|--|--|---|
| a. Male | 2 | | | | 2 |
| b. Female | 2 | | | | 2 |
| 4. Age | 2 | | | | 2 |
| 5. Religion | 1 | | | | 1 |
| 6. Reprisal | 2 | | | | 2 |
| 7. National Origin: | 0 | | | | 0 |
| a. Hispanic | 0 | | | | 0 |
| b. Other | 0 | | | | 0 |
| 8. Equal Pay Act: | 0 | | | | 0 |
| a. Male | 0 | | | | 0 |
| b. Female | 0 | | | | 0 |
| 9. Disability | 1 | | | | 1 |
| 10. Non-EEO Basis | 0 | | | | 0 |
| B. Complaints filed during the quarter broken down by issue. | | | | | |
| 1. Appointment/Hire | 0 | | | | 0 |
| 2. Assignment of Duties | 0 | | | | 0 |
| 3. Award | 1 | | | | 1 |
| 4. Conversion to Full Time | 0 | | | | 0 |
| 5. Disciplinary Action: | 0 | | | | 0 |
| a. Demotion | 0 | | | | 0 |
| b. Reprimand | 0 | | | | 0 |
| c. Suspension | 0 | | | | 0 |
| d. Removal | 0 | | | | 0 |
| e. Other | 0 | | | | 0 |
| 6. Duty Hours | 0 | | | | 0 |
| 7. Evaluation/Appraisal | 0 | | | | 0 |
| 8. Examination/Test | 0 | | | | 0 |
| 9. Harassment: | 3 | | | | 3 |
| a. Non-sexual | 3 | | | | 3 |

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|--|--------|--|--|--|--------|
| b: Sexual | 0 | | | | 0 |
| 10. Medical Examination | 0 | | | | 0 |
| 11. Pay Including Overtime | 0 | | | | 0 |
| 12. Promotion/Non-Selection | 1 | | | | 1 |
| 13. Reassignment: | 0 | | | | 0 |
| a. Denied | 0 | | | | 0 |
| b. Directed | 0 | | | | 0 |
| 14. Reasonable Accommodation | 0 | | | | 0 |
| 15. Reinstatement | 0 | | | | 0 |
| 16. Retirement | 0 | | | | 0 |
| 17. Termination | 0 | | | | 0 |
| 18. Terms & Conditions of Employment | 0 | | | | 0 |
| 19. Time & Attendance | 0 | | | | 0 |
| 20. Training | 0 | | | | 0 |
| 21. Other | 1 | | | | 1 |
| IV. Time measurements – All complaints pending at any time during the quarter | | | | | |
| A. Average number of days for Investigation | 220.25 | | | | 220.25 |
| B. Average number of days for Final Agency Decision | 148.50 | | | | 148.50 |
| C. Average number of days for Final Agency Action | 148.50 | | | | 148.50 |
| D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) | 0 | | | | 0 |
| E. Average number of days complaints were pending at the time of dismissal | 0 | | | | 0 |

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|---|---|--|--|--|---|
| V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. | | | | | |
| A. Total number of final agency actions (decisions) involving discrimination during the quarter | 0 | | | | 0 |
| B. Decisions finding discrimination without a hearing | 0 | | | | 0 |
| C. Decisions finding discrimination without a hearing broken down by basis | | | | | |
| 1. Race: | 0 | | | | 0 |
| a. American Indian/Alaskan Native | 0 | | | | 0 |
| b. American Asian/Pacific Islander | 0 | | | | 0 |
| c. Black | 0 | | | | 0 |
| d. White | 0 | | | | 0 |
| 2. Color | 0 | | | | 0 |
| 3. Sex: | 0 | | | | 0 |
| a. Male | 0 | | | | 0 |
| b. Female | 0 | | | | 0 |
| 4. Age | 0 | | | | 0 |
| 5. Religion | 0 | | | | 0 |
| 6. Reprisal | 0 | | | | 0 |
| 7. National Origin: | 0 | | | | 0 |
| a. Hispanic | 0 | | | | 0 |
| b. Other | 0 | | | | 0 |
| 8. Equal Pay Act: | 0 | | | | 0 |
| a. Male | 0 | | | | 0 |
| b. Female | 0 | | | | 0 |
| 9. Disability | 0 | | | | 0 |

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|--|---|--|--|--|---|
| 10. Non-EEO Basis | 0 | | | | 0 |
| D. Decisions finding discrimination without a hearing broken down by issue | | | | | |
| 1. Appointment/Hire | 0 | | | | 0 |
| 2. Assignment of Duties | 0 | | | | 0 |
| 3. Awards | 0 | | | | 0 |
| 4. Conversion to Full Time | 0 | | | | 0 |
| 5. Disciplinary Action: | 0 | | | | 0 |
| a. Demotion | 0 | | | | 0 |
| b. Reprimand | 0 | | | | 0 |
| c. Suspension | 0 | | | | 0 |
| d. Removal | 0 | | | | 0 |
| e. Other | 0 | | | | 0 |
| 6. Duty Hours | 0 | | | | 0 |
| 7. Evaluation/Appraisal | 0 | | | | 0 |
| 8. Examination/Test | 0 | | | | 0 |
| 9. Harassment: | 0 | | | | 0 |
| a. Non-sexual | 0 | | | | 0 |
| b. Sexual | 0 | | | | 0 |
| 10. Medical Examination | 0 | | | | 0 |
| 11. Pay Including Overtime | 0 | | | | 0 |
| 12. Promotion/Non-Selection | 0 | | | | 0 |
| 13. Reassignment: | 0 | | | | 0 |
| a. Denied | 0 | | | | 0 |
| b. Directed | 0 | | | | 0 |
| 14. Reasonable Accommodation | 0 | | | | 0 |
| 15. Reinstatement | 0 | | | | 0 |
| 16. Retirement | 0 | | | | 0 |
| 17. Termination | 0 | | | | 0 |

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|--|---|--|--|--|---|
| 18. Terms/Conditions of Employment | 0 | | | | 0 |
| 19. Time and Attendance | 0 | | | | 0 |
| 20. Training | 0 | | | | 0 |
| 21. Other | 0 | | | | 0 |
| E. Decisions involving discrimination after a hearing | 0 | | | | 0 |
| F. Decisions involving discrimination after a hearing broken down by basis | | | | | |
| 1. Race: | 0 | | | | 0 |
| a. American Indian/Alaskan Native | 0 | | | | 0 |
| b. American Asian/Pacific Islander: | 0 | | | | 0 |
| c. Black | 0 | | | | 0 |
| d. White | 0 | | | | 0 |
| 2. Color | 0 | | | | 0 |
| 3. Sex: | 0 | | | | 0 |
| a. Male | 0 | | | | 0 |
| b. Female | 0 | | | | 0 |
| 4. Age | 0 | | | | 0 |
| 5. Religion | 0 | | | | 0 |
| 6. Reprisal | 0 | | | | 0 |
| 7. National Origin: | 0 | | | | 0 |
| a. Hispanic | 0 | | | | 0 |
| b. Other | 0 | | | | 0 |
| 8. Equal Pay Act: | 0 | | | | 0 |
| a. Male | 0 | | | | 0 |
| b. Female | 0 | | | | 0 |
| 9. Disability | 0 | | | | 0 |
| 10. Non-EEO Basis | 0 | | | | 0 |

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|--|---|--|--|--|---|
| G. Decisions involving discrimination after a hearing broken down by issue | 0 | | | | 0 |
| 1. Appointment/Hire | 0 | | | | 0 |
| 2. Assignment of Duties | 0 | | | | 0 |
| 3. Awards | 0 | | | | 0 |
| 4. Conversion to Full Time | 0 | | | | 0 |
| 5. Disciplinary Action: | 0 | | | | 0 |
| a. Demotion | 0 | | | | 0 |
| b. Reprimand | 0 | | | | 0 |
| c. Suspension | 0 | | | | 0 |
| d. Removal | 0 | | | | 0 |
| e. Other | 0 | | | | 0 |
| 6. Duty Hours | 0 | | | | 0 |
| 7. Evaluation/Appraisal | 0 | | | | 0 |
| 8. Examination/Test | 0 | | | | 0 |
| 9. Harassment: | 0 | | | | 0 |
| a. Non-sexual | 0 | | | | 0 |
| b. Sexual | 0 | | | | 0 |
| 10. Medical Examination | 0 | | | | 0 |
| 11. Pay Including Overtime | 0 | | | | 0 |
| 12. Promotion/Non-Selection | 0 | | | | 0 |
| 13. Reassignment: | 0 | | | | 0 |
| a. Denied | 0 | | | | 0 |
| b. Directed | 0 | | | | 0 |
| 14. Reasonable Accommodation | 0 | | | | 0 |
| 15. Reinstatement | 0 | | | | 0 |
| 16. Retirement | 0 | | | | 0 |
| 17. Termination | 0 | | | | 0 |

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|--|---|---|---|---|-----------------------------------|
| 18. Terms/Conditions of Employment | 0 | | | | 0 |
| 19. Time and Attendance | 0 | | | | 0 |
| 20. Training | 0 | | | | 0 |
| 21. Other | 0 | | | | 0 |
| VI. Status of all pending complaints | 1st Quarter FY 2009 | 2nd Quarter FY 2009 | 3rd Quarter FY 2009 | 4th Quarter FY 2009 | Year to Date Total |
| A. Number of complaints pending investigation | 11 | | | | 11 |
| B. Number of complaints pending hearing | 27 | | | | 27 |
| C. Number of complaints pending final agency action | 6 | | | | 6 |
| D. Number of complaints pending decision on appeal | 11 | | | | 11 |
| VII. Complaints not timely investigated | 1st Quarter FY 2009 | 2nd Quarter FY 2009 | 3rd Quarter FY 2009 | 4th Quarter FY 2009 | Year to Date Total |
| Number of complaints not investigated within the time required by 29 CFR §1614.106(e)(2) | 2 | | | | 2 |